



PRODUCT STEWARDSHIP POLICY

“Products will not be shipped unless it can be done in accordance with the following guiding principles”.

ERCO Worldwide (ERCO) is committed to conducting its business in keeping with the principles of Responsible Care® and the Responsible Care® Global Charter. We are committed to do the right thing and be seen to do the right thing. We dedicate ourselves, our technology and our business practices to sustainability, the betterment of society, the environment and the economy.

ERCO recognizes its responsibility to have sustained dialogue and working relationships with suppliers, customers, distributors, transporters and other parties to ensure that all of ERCO's products and technologies are used and managed safely, in an environmentally sound, and a socially responsible manner throughout their life cycle.

To that end, we endorse the following Key Principles:

- An environment of co-operation shall be fostered between ERCO and its customers, distributors, transporters, suppliers and industry associations to exchange and generate information on product and technology risks, as well as the management of those inherent risks.
- Customers, transporters and distributors shall be made aware of all known hazards associated with products and technologies supplied by ERCO.
- Suppliers of purchased products, processes, raw materials, equipment, technology, and services shall be evaluated for compliance with ERCO's commitments to Responsible Care®, with a goal of assessing their commitment to Sustainability.
- As products are developed, or changes to products or end uses are introduced, risks to health and safety of employees, customers, transporters, and distributors shall be identified, documented and appropriate risk management actions implemented.
- ERCO will work with and seek feedback from customers, transporters and distributors to foster safe storage, transportation, use, handling and disposal of products and related equipment.
- Responsible Care® and Product Stewardship responsibilities shall be clearly written in all contracts between ERCO and its customers, transporters, distributors, suppliers and partners.
- ERCO will establish management processes to monitor performance, periodically review needs and assess capabilities, and document improvement in product stewardship, including the foregoing key principles.
- Products and technologies shall be delivered only after certainty is obtained that the principles set forth in this policy are met.

A handwritten signature in black ink that reads "Ed Bechberger".

Ed Bechberger
President & CEO



**Responsible
Care®**

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