

## **SAFETY POLICY**

Safety is the highest priority at ERCO Worldwide. Other parameters, while key to our company survival, must be accomplished in a manner consistent with sound safety management.

Our policy is based on the belief that all accidents and incidents are preventable. Business shall be conducted and activities shall be performed with this objective in mind. We shall target Safety Performance Leadership to be the best in the chemical Industry.

The role of management, at every level, is to ensure a safe and healthy working environment for all employees through effective management systems for occupational health, safety, health and process safety, encouraging widespread participation and continuous improvement.

It is the responsibility of each employee to make safety their number one priority by performing our assigned duties and responsibilities in a manner consistent with the goal of eliminating all accidents and incidents.

**To this end, we will:**

- follow Responsible Care codes
- provide appropriate training
- follow established safe working procedures and practices
- follow plant regulatory requirements and safety rules
- use proper safety equipment
- follow and track process safety management principles
- report and investigate all accidents and near-miss incidents
- share and learn from each other and others
- make every reasonable effort to eliminate unsafe practices and unsafe conditions
- promote the above principles for our activities off the job as well.



*Paul Timmons*  
President



**Responsible Care®**  
Our commitment to sustainability.